EDUCATION

Competency should be more important than credentials.

If MSG wants a diverse workforce (and we do!), we should not be excluding applicants with relevant work and life experience simply because they lack a college degree.

College-educated employees are not necessarily smarter, more productive, or more engaged than workers without a degree. If we are honest, degrees on average (not always) say more about privilege than they do about work ethic, aptitude, or intelligence.

Often, what really matters on the job are employee attributes—resiliency, flexibility, an eagerness to learn.

When looking to hire, take a moment to consider if the open position really requires a college degree, or if we can provide the training ourselves to develop the necessary skills.

"Degree discrimination is not illegal, but it is a damaging bias that's blinding companies to talent they need and reinforcing existing economic inequalities."

-Byron Auguste · former Obama administration jobs czar

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