AGEISM

Ageism is discrimination against a person or group of people based solely on their age.

Age discrimination may include refusing to hire qualified applicants who are over or under a certain age or enacting policies that unfairly favor one age group over another. Another form of ageism in the workplace occurs when stereotypes are applied such as viewing younger people as being unskilled or irresponsible, or assuming older people are out of touch or less productive.

While laws and company policies help protect against discrimination, as an individual, you can take action to become an ally and help eliminate age bias in the workplace. Learn to recognize the presence of age discrimination in your office and be aware of how your own thoughts and actions may be shaped by ageism. Work to correct stereotypes, speak out against jokes and bullying toward particular age groups, and support those who may be subjected to those situations.

MSG's technical skill and creative spirit is a product of a work place that includes all generations working and learning together!

According to an AARP survey, two-thirds of workers 45 and older have seen or experienced age discrimination on the job.

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Mannik Smith GROUP

DEI MONTHLY